

IT Odjel Environmental Policy

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IT ODJEL has been operating for over a decade, thus we are more than aware of how important sustainable development and environmental responsibility are for any starting business entity.

Although we, as a medium software solutions company, do not directly harm our natural surroundings in any meaningful way with our operative process, we recognize the significance of preserving and protecting the environment for ourselves and those who will inherit us, and are dedicated to minimizing our environmental footprint.

This Environmental Policy serves as a framework for our commitment to environmental management and is designed to be compliant with the ISO 14001 standard and applicable domestic and international legislation, primarily Environmental Protection Act FBiH (Zakon o zaštiti okoliša FBiH), ensuring that we do our part in our society's environmental performance. IT ODJEL will monitor changes in legislation and take proactive measures to ensure our operations remain in compliance.

We are always aiming to establish, maintain, and continually improve measurable environmental objectives and targets to reduce our environmental impact:

- Raising awareness on local environmental issues;
- Being conscious on importance of recycling;
- Opting for energy-efficient equipment wherever we are able to;
- Implementation of practices aimed to minimize potentially harmful activities;
- Monitoring energy consumption from IT equipment for the purposes of ICT operations;
- Optimizing resource efficiency across our operations: minimizing paper printing, energy consumption, water saving and conscious waste management.

We actively work to prevent pollution at its source, whether it be air, water or soil, by utilizing the company's electric scooters for all out-of-the-office operations and courier work in effort to to minimize emissions and discharges.

IT ODJEL strives for continuous improvement in our environmental performance. As our country actively works on the transition to renewable energy resources, we are looking forward to envisioning gradual implementation of necessary infrastructure to incorporate a sustainably sourced source of power for our operations.



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Every new team member is introduced to this policy accordingly.

IT ODJEL will periodically review this Environmental Policy to ensure its ongoing relevance and effectiveness. Our commitment to environmental responsibility will remain unwavering, as we strive to be a leader in sustainable software solutions.

Our founder,

Marko Laco